

April 12, 2000

To: Whom it may concern

Re: Elliot Yehia Letter of Recommendation

I am pleased to write this letter of recommendation for Elliot Yehia. I have known Elliot professionally and personally for almost 25 years. During that time Elliot has been responsible for the construction of three buildings, major renovation projects and the purchase and installation of major production equipment. He has been involved in researching, planning and implementation of programs and policies at National Glass.

Elliot has undertaken these responsibilities professionally and diligently. He approaches projects with enthusiasm and excitement. I would recommend Elliot to you for any similar endeavours.

Yours very truly National Glass Ltd.

Marty Nixon, President